Villa Marie Degree College for Women

Somajiguda, Hyderabad - 500082

Affiliated to Osmania University, Management Programs Approved by AICTE

Recognized by UGC u/s 2(f), an ISO 9001:2015 Certified Institution

Annual Report

2023-24

Annual Report

Index

1.Programs Offered

S.no	Department	Programs		Year of Starting
1	Commerce	Ist Year (I & II Semester)	B. Com-General	2016-17
			B. Com-Business Analytics	2021-22
			B. Com-Computer Applications	2019-20
			B. Com-Honors	2020-21
		IInd Year (IIIrd & IVth Semester)	B. Com-General	2016-17
			B. Com-Computer Applications	2019-20
			B. Com-Honors	2020-21
		III Year (Vth & VIth Semester	B. Com-General	2016-17
			B. Com-Computer Applications	2019-20
			B. Com-Foreign Trade	2019-20
			B. Com-Honors	2020-21
			B. Com-Business Analytics	2021-22
2	Business Management	Ist,IInd & IIIrd Year	Bachelor in Business Administration	2011-2012
		Ist Year	Bachelor in Business Administration – Business Analytics	2023-2024
3	Arts	Ist ,IInd & IIIrd Year	Political Science, Mass Communication & Journalism, and Modern Language	2005-2006
		Ist ,IInd & IIIrd Year	Psychology, Mass Communication & Journalism,	2011-2012

			and Modern Language - English	
4	Mathematics, Statistics & Computer Sciences	Ist ,IInd & IIIrd Year	M.S.Cs	2023-2024

2. Certificate courses offered

Programs	Year of Starting	Admitted Strength			
		B. Com	B.B. A	B. Sc	B. A
Soft Skills – Sem I	23-24	174	144	18	71
Event Management – Sem III	23-24	39	34	08	38
Coding – Sem III	23-24	30	21	05	-
Human Resource – Sem III	23-24	63	18	17	26
Aptitude Training – Sem III	23-24	24	12	02	3
IELTS – Sem III	23-24	32	55	35	11
Digital Marketing – Sem IV	23-24	93	94	11	20
Human Resource – Sem II	23-24	28	21	6	21
Business Communication – Sem II	23-24	28	17	-	6
Media Pro I – Sem II	23-24	14	11	-	19
Fashion Designing – Sem IV	23-24	49	43	2	30
CAT / Sat	23-24	29	32	6	4
Graphic Designing – Sem IV	23-24	35	12	8	6
Throw Ball – Sem IV	23-24	8	Nil	2	4
Media Pro II - Sem IV	23-24	15	29	5	29
Interior Designing – Sem IV	23-24	54	24	9	7
Basket Ball – Sem VI	23-24	14	12	8	20
Yoga – Sem VI	23-24	8	13	-	24
Short Film – Sem VI	23-24	34	17	-	30
Aptitude Training – Sem VI	23-24	30	27	3	16
Tally – Sem VI	23-24	92	28	1	-
Coding – Sem VI	23-24	39	12	20	1

3. Bridge Course

S. No	Department	Title of Course	No of Classes
1.	Commerce	Financial Accounting I	06
		Business Organization & Management	03
		Business Economics (Honors-Only)	03
2.	Business Management	Principles of Management	04
		Basics of Marketing	04
		Business Economics	04
3.	Arts	Political Science	05
		Psychology	05
		Mass Communication and Journalism	05
4.	Mathematics, Statistics & Computer Sciences	Fundamentals in Mathematics & Statistics	12
5.	English	General English	04
		Modern Language	05
6.	Second Language	Arabic	04
		Sanskrit	04
		Hindi	04
		French	04
7.	Computer Science	Fundamentals of Information Technology	04

4. Program for advanced learners

1.Commerce
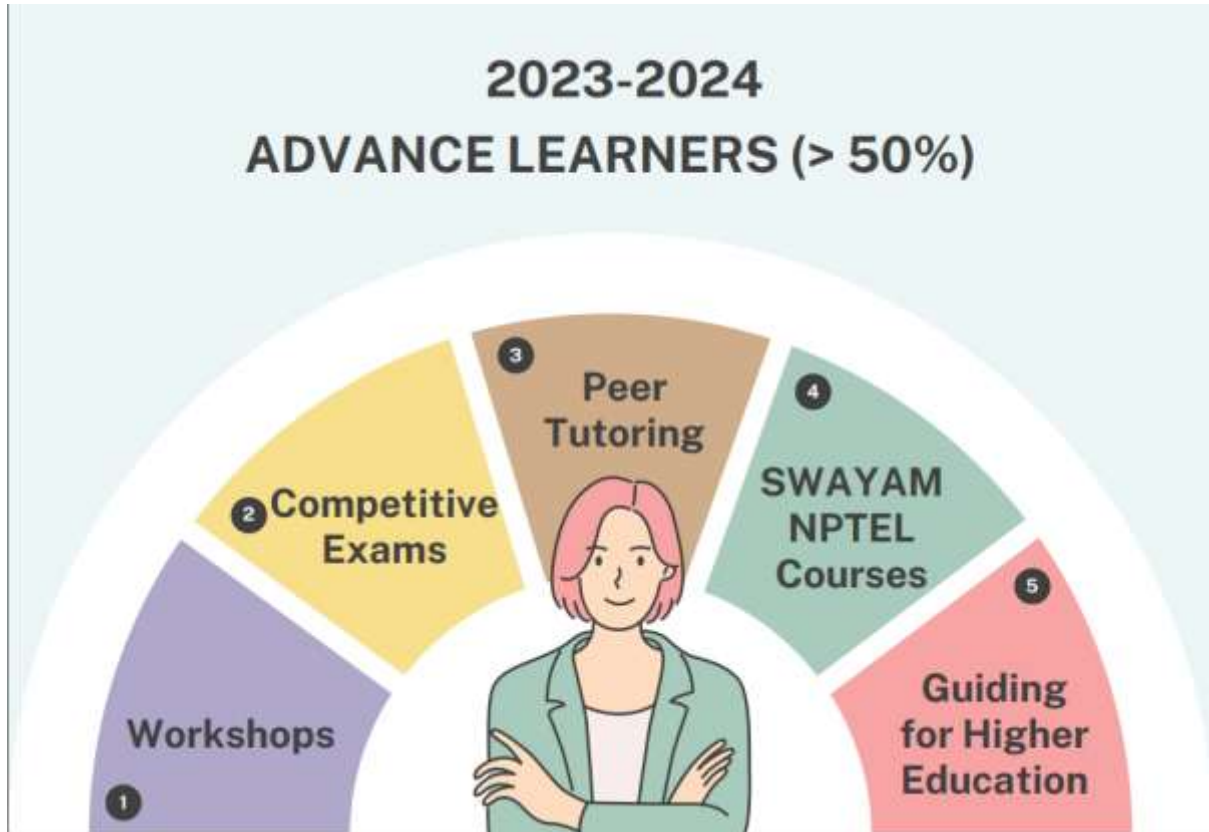
2.Business Management

- Additional references from MBA books
- Organizing team for Strategia – Signature event of the department
- Assignments on emerging trends in bsuiness
- Student Seminars
- Mini Projects
- Peer Tutoring
- Business Plan – Start Up Ideas
- Research Projects

3.Arts

Programs	Details
BA Political science	Peer tutoring Student Presentation
BA Psychology	Student Seminar Chart Preparations

4. Mathematics, Statistics & Computer Sciences

- Online Courses and MOOCs
- Offer Enrichment Activities
- Promote a Growth Mindset

5.English
- Providing a wide range of opportunities in terms of speaking, writing and fostering their cognitive abilities.
- Providing them with enrichment opportunities that go beyond the standard curriculum and helps them explore topics in greater depth.
- Encourage them to take up research projects, debates and creative projects that can help add up to their overall growth.
- Mentorship- Connecting them with mentors in their field of interest
- Internships - Arranging internships with professionals or experts that can provide valuable real-world experience and insights.
- Peer Collaboration and group projects - Encouraging them to participate in collaborative projects with peers who share similar interests and abilities that can stimulate intellectual growth and foster creativity.

6. Second Language

1.Additional references from library books.
2. Giving opportunity to take part in Departmental activities.
3. Solving previous years question papers.
4. Student Seminars.
5. Peer Tutoring
6. To watch You tube NSD programs

7.Computer Science

1.Model Making Competition to explore their creativity
2.Presentation on various topics
3.Group Discussion
4.Engage students in technology related competitions
5.Challenge based Learning

5. Program for slow learners

1.Commerce
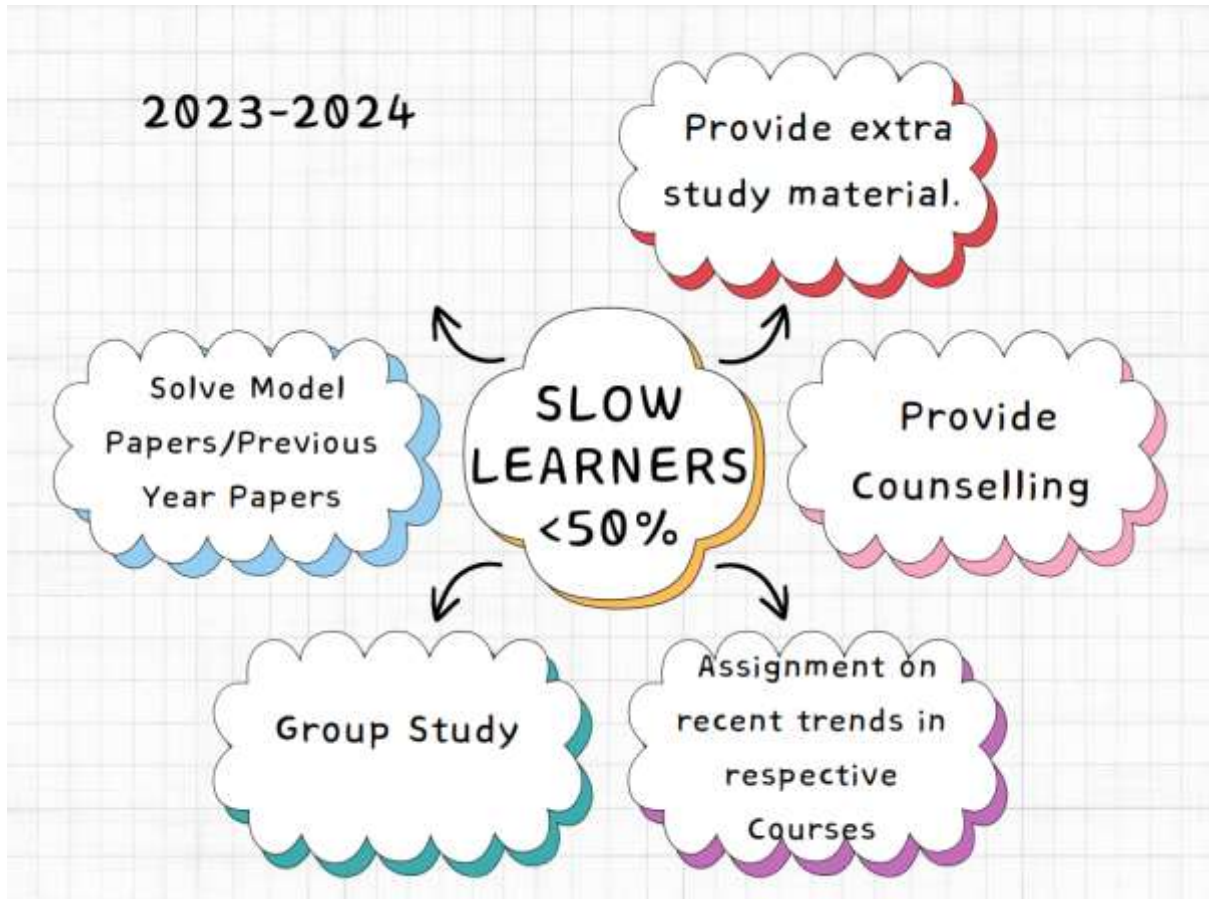
2.Business Management

- Remedial Classes
- Additional Study Material
- Student Presentations
- Peer Mentoring
- Solving previous years question papers
- Additional Assignments

3.Arts

Programs	Details
BA Political science	Audio-visuals Class Tests Through Revision
BA Psychology	Through Revision Role Play Video Adaptations

4. Mathematics, Statistics & Computer Sciences

- Peer Tutoring Programs
- Remedial classes
- Technology-Based Interventions

5.English
- Individualized plans - Helping them with their plans to cater to their needs.
- Small group instructions (specifically involving the students that require it) - to facilitate better understanding and engagement compared to larger classroom settings so as to also make them comfortable opening up to their lecturers.
- Differentiated Instruction - Modify teaching methods, materials and assessments to accommodate diverse learning needs. This involves various instructional strategies such as visual aids, hands-on activities or peer tutoring to help slow learners grasp concepts more effectively
- Extended learning time - Offering additional time for slow learners to help them fully comprehend the material and demonstrate their knowledge without feeling rushed.
- Multisensory Learning - Incorporating multiple senses into the learning process which enhances understanding for slow learners. Activities that involve sight, sounds, touch, and movement can make abstract concepts more tangible and accessible.
- Positive reinforcement and Encouragement - recognizing and celebrating the progress and achievements of slow learners as it can boost their confidence and motivation. It helps cultivate a growth mindset and a willingness to persist despite challenges.

6.Second Languages

1.Additional Study Material
2.Student Presentations
3.Peer Mentoring
4.Solving previous years question papers
5.Additional Assignments

7.Computer Science

1. Peer Mentoring
2. Focused on essential topics
3. Regular Progress Monitoring
4. Guest Lectures
5. Study Skill Workshops

6. Faculty Profile

S. No	Name & qualification	Designation	PG., M.Phil and Ph.D (year of award) & University	Teaching Experience
1.	Mrs. Revati Devi Mathur	Principal	2007, Bharati Dasan University, Tiruchirappalli	27 years
2.	Mr. N. Jaya Kumar	HOD	M.Com (OU),2000 M. Phil (Alagappa Univeristy),2008	23 years
3.	Mr. K. Naveen Kumar	Assistant Professor	M.Com - 2002 MBA - 2012	21 years
4.	Mrs. Jyoti Sridhar	Assistant Professor	M.Com -1995 Osmania University	17 years
5.	Mrs. D. Bhavani	Assistant Professor	PG-2006 Osmania University	8 years
6.	Mr. B. Chandrashekar	Assistant Professor	M.Com 2004, Osmania University	5 years
7.	Mrs. Salma Khan	Assistant Professor	2004, Osmania University	6 years
8.	Ms. Insiya Fatima	Assistant Professor	M.Com -2019 Osmania University	4 Year 3 Months
9.	Ms. Khushboo Sachdev	Assistant Professor	M.Com-2019, PGRRCDE	2 years
10.	Ms. J. Anjali	Assistant Professor	M.Com -2021, University of Mumbai	2.3 years
11.	Mrs. A. Leena	Assistant Professor	M.Com,2000, Osmania University	6 years
12.	Mrs. Vimal Singh	Assistant Professor	M.Com 2016	8 years
13.	Mrs. Sapna Mathur	HOD – Asst. Professor	M Com – 1990 Osmania University	17 years
14.	Mrs. Swapna Salla	Asst. Professor	MBA – 2005 Osmania University	2 years
15.	Mrs. Swapna Sarikonda	Asst. Professor	MBA, Osmania University	-
16.	Mrs. Sirisha Mallela	Asst. Professor	MBA – Osmania University	3 years
17.	Mrs. Shruti Shahane	Asst. Professor	MBA, NET, Ahilya Vishwavidyalaya	5.5 Years
18.	Ms. Abisha Aseervatham	Asst Professor	MBA, Osmania University	-
19.	Ms. Krishna Priya	Asst. Professor	MBA, Osmania University	1 Year
20.	Ms. Ankhee Ghosh	Assistant Professor	M.A. English Lit., M.Phil., B.Ed., PGDM, TS SET	7 Years

21.	Ms. Shreya Shist	Assistant Professor	MA Mass Communication & Journalism, NET	1 Year
22.	Ms. Tabitha Kathula	Assistant Professor	MA Mass Communication & Journalism	1 Year
23.	Ms. Teena B Raju	Assistant Professor	MSc Psychology	1 Year
24.	Ms. Vangaru Rajitha	Assistant Professor	MA Politics &International Relations, NET	1 Year
25.	Ms. Manasa M	Assistant Professor	MA Political Science, NET	4 Months
26.	Ms. S. Gayathri	Assistant Professor	MA Mass Communication & Journalism, M.Phil.	6 Months
27.	Mrs. Usha Rani	Assistant Professor	Masters in Mathematics	22
28.	Ms. G. Pooja Srinivas	Assistant Professor	Masters in Applied Statistics	2.5
29.	Ms L Akshaya	Assistant Professor	Masters in Mathematics	nil
30.	Ms. S. Gayathri	HOD of Computer Science	M.C.A-June 2009, IGNOU	13 years
31.	Ms. Syeda Nafees Jahan	Asst. Professor	M.C.A-2002, OU	15 years
32.	Ms. C Pavani	Asst. Professor	M.Sc(Statistics)-2022,OU(Distance Education)	4 years
33.	Ms. G. Mary Vijaya Kumari Raju	Asst.Professor	M.C.A -2003, OU	7 years
34.	Ms. Saritha Tagore	Assistant Professor Head, Department of English	M.A. English, 1990, Osmania University	20 years
35.	Ms. Laxmi Raju	Assistant Professor	M.A. English, 1995, Andhra University	18 years
36.	Ms. Anagha Anil Nair	Assistant Professor	M.A. English, Bangalore University	1 year
37.	Ms. Aafia Tamkenat	Assistant Professor	M.A. English Osmania University	1 year
38.	Ms. Hima Mounika	Assistant Professor	M.A. English Osmania University	1 year
39.	Dr. Durdana Shaheen M.A., M.Phil., Ph.D. (Arabic) M.A. (English)	Assistant Professor	M.A. – 1992 M.Phil. – 1994 Ph.D. – 1999 M.A.(English) - 2020	22 Years

40.	Dr. G. Latha	Assistant Professor	1.M.A Osmania University 2. Mom Osmania University 3. M.Phil. Madurai Kamaraju University 4. Ph.D. Dakshin Bharat Hindi Prachar Sabha)- 2015	16 Years
41.	Dr. Gitanjali Nayak	Assistant Professor	M.A-, Pondicherry University 2007 M.Phil.-SCSVMV University 2008 Ph.D. (Pondicherry University)- 2011 M.A in English	9 Years
42.	Ms. Bibi Zeeba. B	Assistant Professor	M.A (French) [Pursuing currently], Advance Diploma (2022), DELF A2(2012), MBA (Finance) (2008).	10 Years 6 months
43.	B. Sudheshna	Librarian	M. Lisc, AU MBA, JNTU	21 Years
44.	G.Shailaja	Assistant Librarian	M. Lisc, OU PGDLAN, HCU	15 Years
45.	K.Rani	Library Assistant	B. Lisc, AU	11 Years

7. No of seminars, conferences, workshops and orientation programs attended by the faculty.

S.No.	Department	Name of the faculty	Event Details -Title/Venue/ Date
1.	Commerce	Mrs. Revati Devi Mathur	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mr. N.Jaya Kumar	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mr.K.Naveen Kumar	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs. Jyothi Sridhar	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs. Danam Bhavani	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mr. Boda Chandra Shekar	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs Salma Khan	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms Insiya Fatima	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms Khushboo Sachdev	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms Anjali Janapalli	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs. Sai Karunya	"Teachology" – Teach to Reach to Review Villa Marie Degree College

			15th July 2023
2.	Business Management	Mrs. Sapna Mathur	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs. K Navyatha	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs. Swapna Salla	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs. Shruthi Sahane	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
3.	Arts	Ms. Shreya Shist	Technology- Teach to Reach to Review / IQAC- Villa Marie Degree College for Women /15July 2023
		Ms. Tabitha Kathula	Technology- Teach to Reach to Review / IQAC- Villa Marie Degree College for Women /15July 2023
		Ms. Teena B Raju	Technology- Teach to Reach to Review / IQAC- Villa Marie Degree College for Women /15July 2023
		Ms. Manasa M	Technology- Teach to Reach to Review / IQAC- Villa Marie Degree College for Women /15July 2023
		Ms. Teena B. Raju	Workshop on Psychological Report Writing / Online/ 19 May 2024
		Ms. Ankhee Ghosh	FDP on AI for Educators/ Institute of Public Enterprise, Hyd/ 20-24 May 2024
4.	English	Mrs R Saritha Tagore	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms Laxmi Raju,	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms K Nisha Angel	"Teachology" – Teach to Reach to Review Villa Marie Degree College

			15th July 2023
		Ms Anagha Anil Nair	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms Aafia Tamkenat	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Mrs R Saritha Tagore	General English II years Textbook
		Ms Laxmi Raju,	General English II years Textbook
		Ms K Nisha Angel	General English II years Textbook
		Ms Anagha Anil Nair	General English II years Textbook
		Ms Aafia Tamkenat	General English II years Textbook
5.	Second Languages	Dr. Durdana Shaheen	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Dr. Latha Gowlikar	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Dr. Gitanjali Nayak	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023
		Ms. Bibi Zeeba Bolooki	"Teachology" – Teach to Reach to Review Villa Marie Degree College 15th July 2023 - Atelier Pédagogique de EFLU
6.	Computer science	Mrs. S. Gayathri	Teachology -Teach To Reach Review Villa Marie Degree College 15th July 2023
		Mrs. Syeda Nafees Jahan	Teachology -Teach To Reach Review Villa Marie Degree College 15th July 2023
		Ms. J. Sneha	Teachology -Teach To Reach Review Villa Marie Degree College 15th July 2023

		Ms. K. Lavanya	Teachology -Teach To Reach Review Villa Marie Degree College 15th July 2023
		Mrs. Mary Vijaya Kumar Raju	Research Methodology 18-05-2024, Avinash College of Commerce
7.	Library & Information Science	B. Sudheshna	National workshop on next generation libraries/ Bhogawati Mahavidyalaya, Kolhapur/10th April, 2024/
		G. Shailaja	National workshop on next generation libraries/ Bhogawati Mahavidyalaya, Kolhapur/10th April, 2024
		B. Sudheshna	National webinar on open access and scholarly communication/DELNET/31st Oct, 2023
		B. Sudheshna	National E-Quiz on Empowering Knowledge Quest in Library and Information Science/St Mary's College, Hyderabad/12th August, 2023.
		G. Shailaja	National E-Quiz on Empowering Knowledge Quest in Library and Information Science/St Mary's College, Hyderabad/12th August, 2023.

8.Participation and paper presentation in seminars and conferences

S.No.	Department	Name of the faculty	Event Details Title/Venue/ Date	Paper title
1	Second Languages	Dr. Durdana Shaheen	Department of Arabic Aligarh Muslim University	"Habeeb-ur-Rahman Khan Sherwani A Man of Letters"
			Department of Arabic Jamia Millia Islamia, New Delhi	"Prof. Abdul Haleem Nadwi – A Scholar"
			Department of Arabic Maulana Azad National Urdu University	"Ameena al Sayeed and her Travelogue"
		Dr.Latha Gowlikar	Indian Institute of Management and Commerce Khairtabad 17 & 18 May 2024	
		Dr. Gitanjali Nayak	श्रीमद्भगवद्गीतायाः त्रियोगेषु नवधा वैशिष्ट्यम् ।	मारवाडी महाविद्यालय, दरभगां,बिहार
		Dr. Gitanjali Nayak	रामायणे निरुपितायाः सामाजिक वयवस्थायाः परिशीलनम्	P.G Department of Sanskrit. Fakir Mohan University, balasore , Odisha
		Dr. Gitanjali Nayak	आधुनिककाले योगस्यावश्यकता	Dept of Sanskrit, Philosophy & Physic Education. Swarnamoyee Jogendranath Mahavidyalaya,

			Medinpur . West Bengle
	Dr. Gitanjali Nayak	कालिदासदिशा विविधयात्रा- एकम् परिशीलनम्	ST.Mary's College , Yousufguda , Hyderabad
	Dr. Gitanjali Nayak	महाभारते वनपर्वणि निरुपितशासनव्यवस्था राष्ट्रोन्नतिश्च	Indian Institute of Management and Commerce
	Ms. Bibi Zeeba Bolooki	Indian Institute of Management and Commerce (IIMC)	Digital Revolution: Transforming Language Learning (Presented)

9.Seminars, conferences, workshops, FDPs and orientation programs organized by the department.

S. No.	Department	Seminars	Workshops	Guest/Extension Lectures	Field Trips and Industrial Visits
1	Commerce	-	3	6	1
2	Business Management	-	-	2	-
3	Arts	-	1	3	1
4	Mathematics, Statistics & Computer Science	-	-	2	1
5	English	-	-	1	-
6	Second Languages	-	-	9	2
7	Computer Science	-	2	3	1

10.Students projects & Internships

S.no	Department	Projects	Internships
1	Commerce	229	18
2	Business Management	159	84
3	Arts	91	16
4	Mathematics, Statistics & Computer Science	-	4
5.	Computer Science	9	-

11. Student Strength (Academic Year)

S.No.	Department/Combination	I year	II year	III year
1	Commerce			
	B. Com-General	30	31	30
	B. Com-Computer Applications	83	113	97
	B. Com-Honors	40	55	56
	B. Com-Foreign Trade	-	-	29
	B. Com- Business Analytics	24	-	18
2.	Business Management	84	141	160
	BBA – Business Analytics	60	-	-
3	Arts			
	Political Science, Mass Communication & Journalism, and Modern Language	19	27	37
	Psychology, Mass Communication & Journalism, and Modern Language - English	55	58	60
4	Mathematics, Statistics & Computer Science	17	32	35

12. Teaching methodologies

1.Commerce

The Teaching Pedagogy in the Department of Commerce is Student centric. The Department uses a cutting-edge "blended approach" to deliver the Curriculum designed by Osmania University. This approach includes the creation of activities based on inputs from industry and academia, classroom instruction combined with application-based pedagogy, continuous internal evaluation, student feedback and further improvisation of teaching methods.

Students are given opportunities to enhance on their practical learning through Field Visits, Edu venture trips, Group Discussions, Quizzes, Debates, Seminars, and Guest Lectures & Skill Development Certificate Programs.

The faculty applies modern teaching aids, e – learning resources and ICT enabled teaching. The Faculty and students participate in various seminars, workshops for getting exposure in advanced knowledge.

Revision is an approach which is deeply rooted in subject knowledge and explicitly teaches and guides students to effectively perform in the examinations and also sustain subject command over time. Exam Oriented Question Banks are prepared and provided. Guidance to slow learners is given by tutorial and remedial classes.

Faculty judiciously evaluates the student performance through tests by setting benchmarks for continuous academic performance. The advanced learners are given innovative projects thereby preparing them to become employable and industry ready.

Feedback mechanism is adopted to evaluate the quality of teaching.

The Teaching Pedagogy includes:

a)   **Lectures:** The students' understanding of the course content is greatly aided by the application of teaching tools like traditional Chalk and board method, Power Point presentations, Flipped Classroom and you tube videos in classrooms.

b)   **Commerce Lab:** To provide practical exposure of the process, procedure and practices followed by organizations in conducting commercial practices, students are exposed with all forms, formats and documents in the Commerce Lab. Students are equipped with practical knowledge and entrepreneurial ability in the Commerce Lab.

c)   **Bridge Courses:** The Department conducts a Bridge Course in all the courses offered during the first month of Semester 1, to give students the confidence and skills to successfully transition to college and new curriculum. A curriculum is framed separately in each course.

d)   **Case Studies:** Simulation Exercises are incorporated in the Teaching through Case Studies wherein the ILAC Approach (Issue, Law, Application and Conclusion) are applied in Simulation.

e)   **Continuous Internal Evaluation:** Unit tests & Pre-Final Examination.

f) **Assignments:** Assignment from every unit of syllabus is given. Quiz is conducted at the end of every Unit to assess and review the extent of understanding of the Unit.

g) **Guest lectures & Alumni Lectures:** Industrial experts, Faculty from Universities and Alumni are invited to give guest lectures and seminars.

h) **Industrial Visits / Field trips:** Industrial Visits and Field Visits are organized for students to familiarize with the procedures and norms that control contemporary business. The students gain a better awareness of procedures used around the world and become more familiar with the most recent developments and get practical exposure in their respective fields

i) **Group Discussion:** Group discussions are conducted in classrooms to give a platform to students to exchange knowledge.

j) **Workshops:** For the purpose of hands on experience, the Department organizes Workshops to make students Job Ready.

k) **Students' Presentations:** For a working professional, presentation is the most crucial aspect, and every organization demands that its personnel have strong presentation skills. The Department of Commerce adds the presentation component in its pedagogy by giving a platform to students to hone on their speaking skills, confidence building and Research on the topics for Presentations. . Thus, a student is polished during the length of the program until she achieves the pinnacle of perfection, so that when she graduates from the college, she will possess all the characteristics of a great achiever.

l) **Mentoring:** Our system includes ongoing mentoring. Every item of advice is given to the student whenever she has a difficulty with any element of the curriculum. Every faculty in the Department is in charge of overseeing the complete growth of various students from enrolment to graduation.

m) **Peer Tutoring:** Students from class make power point presentations, solve problems on board and teach each other.

n) **ICT tools:** The blended approach of CRT and ICT is with the application of tools like Google forms, Google classrooms, Class marker, power point presentations and Webinars.

2.Business Management

S. No	Name of the Activity	Date
1	Crossword - Parts of a Computer	14th July, '23
2	PPT - Paper Bag	25th July, '23
3	Crossword - Parts of a Computer	4th Aug '23
4	Performace Appraisal in different companies	7th, 8th & 9th Aug, '23
5	HRM - Role Play	9th Aug, '23
6	Marketing - Retail D Mart	14th Aug, '23
7	HRM - Word Search	16th Aug, '23
8	Employer Branding - Recruitment Advertisement Making	24th Aug '23
9	PPT - Channels of Distribution	25th Aug, 23
10	Word search on Entrepreneurship	28th Aug, '23
11	Marketing - Retail Grofers	28th Aug, '23
12	Marketing - Retail IKEA	29th Aug, '23
13	Marketing Crossword	13th Sep, '23
14	Marketing - Playing with Brands	25th Sep, '23
15	Marketing Concepts	4th Oct, '23
16	PPT - IDBI	6th Oct, '23
17	PPT - ICICI & LIC	9th Oct, '23

3.Arts

- **Psychology** – Role Play, Guest Lectures, Workshop and other online and E-Resources
- **Political Science** – Guest Lectures, MUN, Group Discussions, Debates, case studies and other online and E- Resources
- **Mass Communication and Journalism** – Guest/Extension Lectures, Competitions, Celebrations of important days and other online and E-Resources

4. Mathematics, Statistics & Computer Science

Teaching mathematics and statistics effectively involves a blend of traditional and modern methodologies tailored to the needs and learning styles of students. Here are some methodologies commonly used:

- Lecture-**Based Teaching**: This traditional method involves the instructor presenting information to the class through lectures. It can be supplemented with visual aids, demonstrations, and real-life examples to enhance understanding.

- Problem-**Based Learning (PBL)**: PBL involves presenting students with real-world problems that require mathematical or statistical analysis to solve. Students work collaboratively to develop problem-solving skills and apply mathematical concepts in context.

- Active **Learning**: Incorporating activities such as group discussions, peer teaching, and interactive exercises encourages student engagement and enhances comprehension. This can include activities like role-playing, debates, and hands-on experiments.

- Flipped **Classroom**: In a flipped classroom model, students learn basic concepts through self-paced study outside of class, often through videos or online modules. Class time is then used for active learning activities, application exercises, and discussions.

- Technology **Integration**: Utilizing technology such as graphing calculators, statistical software (e.g., R, SPSS, Excel), online simulations, and educational apps can make abstract mathematical and statistical concepts more tangible and accessible to students.

Socratic Method: This involves asking probing questions to guide students through the process of discovering mathematical concepts on their own. By encouraging dialogue and critical thinking, the Socratic method promotes deeper understanding and retention of material.

5.English

The Department of English has incorporated an array of teaching methodologies in order to contribute to the development of the students' cognitive abilities and enhance their language skills. One approach that has been adopted is Communicative Language Teaching. This method focuses on real-life communication and interaction in the classroom in English, encouraging students to practise speaking, listening and writing in meaningful contexts.

Task-Based Learning has also been adopted as a method to involve students in activities by giving them tasks to complete, which require them to use English as the medium of expression. By working on tasks like problem-solving activities, role-plays, or group projects, students develop their language skills while focusing on achieving their goal. We allot marks to the students based on their performance in the activities, reward and appreciate them in order to motivate and instil confidence and enthusiasm to participate in future activities.

Our department has also focused on giving Literature-Based Instruction which widely involves using literary texts such as novels, poems and plays to teach language skills and

deepen students' understanding of cultural contexts. Analysing literature helps students improve their reading comprehension, critical thinking and writing abilities.

Our department is known for being diversified and open to differentiated instruction, suiting the needs and requirements of the students. This method involves tailoring teaching methods and materials to meet the diverse needs of students. By adjusting the content, process and products of learning activities based on individual student profiles, we get better at supporting student learning and engagement which ultimately helps us get better results.

Our department stays updated with the latest trends and techniques of teaching and learning in order to make our process efficient and effective in nature. We have incorporated Technology-Enhanced Learning for the smooth functioning of classes. Integrating technology tools like educational apps, interactive websites and multimedia resources which can make language learning more dynamic and engaging. Technology allows for personalised learning experiences and provides students with additional opportunities to practise English outside the classroom.

Our department has also incorporated certain advanced learning activities and concepts in the Language Lab in order to suit the requirements and syllabus of the II year students of General English in order to broaden their understanding of the discourse that is being taught.

We have also started taking frequent feedback from the students in order to get a better and broader understanding of their grievances and concerns. It is of utmost importance to us that we align our methodologies with the requirements and needs of our students. We see to it that their needs are being addressed and met without having to compromise on the quality of our teaching and their learning process.

These methodologies help create a stimulating and effective growth-oriented learning environment. Each approach brings its unique strengths and benefits contributing to a comprehensive language learning experience for the students.

6.Second Languages

Department of Second languages in the Academic year 2023-24 adopted and updated the teaching methodologies. The aim is to increase knowledge, change human behavior and change the perspective. The Department of Arabic utilized OHP for PPT, you tube videos and chalk & board classes. The focus was to help students achieve learning outcomes through different methods such as

1.Demonstration Method – Preparation of Teaching Synopsis, Plan of activities.
2.Lecture Method – Use of Chalk and Board to clarify the concepts. Use of PPT's, you tube videos.
3. Grammar Translation Method – Audio lingual - Teach language through grammar.
4.Assignment Method – Assignments given after completion of each unit.
5.Tutorial Method – Week students were given special attention.
6.Participative Method – Task based learning, Competitions, Student Presentation, Guest Lecture
7.Experiential Method – Visit to Orphanage, Old age home, Edu venture Trip
8.Interactive Method – Organize activities that focus on maximum engagement of students

7.Computer Science

The Department of Computer Science is committed to fostering experiential learning by implementing a variety of innovative methodologies. Through workshops, guest lectures, and extension lectures, students are provided with opportunities to gain knowledge, develop skills, and engage in immersive learning experiences.

Participatory learning lies at the core of our teaching approach, where students actively participate in interactive sessions such as competitions, PowerPoint presentations, audio-visual presentations, chats and model presentations, role-play seminars, and just-in-a-minute activities. These methods not only deepen their understanding of course content but also empower them to apply their knowledge in real-world contexts.

Furthermore, the department emphasizes problem-solving methodologies to equip students with essential skills for addressing complex challenges. Tasks such as research projects, quizzes, and games are integrated into the curriculum to nurture critical thinking and problem-solving abilities among students. By engaging in these activities, students not only enhance their academic proficiency but also develop practical skills that are invaluable in their future endeavours.

Through these comprehensive approaches, the Department of Computer Science strives to provide students with a holistic learning experience that prepares them for success in their academic and professional pursuits.

13. Result Analysis

1.Commerce

Name of the Program	Semester	No. Appeared	No. Passed	Pass %
I year				
B. Com General	1	32	32	100
B. Com Computer Applications	1	115	97	84.34
B. Com Honors	1	57	52	91.22
II Year				
B. Com General	3	29	24	82.17
B. Com Computer Applications	3	99	71	71.71
B. Com Honors	3	57	44	77.19
B. Com Business Analytics	3	18	9	50
B. Com Foreign Trade	3	30	15	50
III Year				
B. Com General	5	63	49	77.78
B. Com Computer Applications	5	94	86	91.48
B. Com Honors	5	34	34	100
B. Com Foreign Trade	5	24	21	87.5

2.Business Management

Program	Semester	No. Registered	No. Appeared	No. Passed	Pass %
BBA	II	146	141	122	86.52
BBA	IV	161	161	146	91
BBA	VI	114	114	111	97

3. Arts

Course title	Combination	Strength	No. appeared	Pass %
BA SEM II	Political Science, Mass Communication & Journalism, and Modern Language	29	28	67.85%
BA SEM II	Psychology, Mass Communication & Journalism, and Modern Language - English	58	58	82.75%
BA SEM IV	Political Science, Mass Communication & Journalism, and Modern Language	36	35	82.85%
BA SEM IV	Psychology, Mass Communication & Journalism, and Modern Language - English	58	58	86.20%

Program	Combination			
BA SEM VI	Political Science, Mass Communication & Journalism, and Modern Language	52	52	100%
BA SEM VI	Psychology, Mass Communication & Journalism, and Modern Language - English	60	60	100%

4. Mathematics, Statistics & Computer Science

Program	Combination	No. Registered	No. Appeared	No. Passed	Pass %
MSCs	Sem II	32	32	21	65.62%
	Sem IV	35	35	15	42.85%
	Sem VI	37	37	29	78.37%

14. Faculty- Achievements- Awards /Resource Persons

S.no	Department	Name of Faculty	Awards/ Recognitions	Organization
1	Commerce	Mrs. Revati Devi Mathur	Award	Simandhar Education
		Mr. N Jaya Kumar	Award	Simandhar Education
2	English	Ms. Saritha Tagore	Recognition	Kalinga Institute of Industrial Technology
3	Second Languages	Dr. Gitanjali Nayak	Award	DRDC Recognized by Govt of India
		Dr. Gitanjali Nayak	Award	Worthy Wellness Foundation
		Dr. Gitanjali Nayak	Award	Gopal Kiran Sevi Sanstha (GKSSS)

Faculty as a Resource Person

S. No.	Faculty Name	Date(s)	Title	Organization
1.	Mr. K Naveen Kumar	10th Aug 2023	Basics of Financial Accounting	Sindhu Degree College for Women
2.	Dr. Durdana Shaheen	25th February 2024	Arabic Language Teaching Methods	Anwarul Uloom College, Hyderabad

15. Membership in national/international research societies

S. No	Department	Name of the Faculty	National/international research societies	Name of the Research Society
1	Commerce	Mr. K Naveen Kumar	National	Research Foundation of India
2	Second Languages	Dr. Gitanjali Nayak		International Journal of Sanskrit Research अनन्ता.
				International Multidisciplinary Research journal अक्षरवार्ता.
				Member of Council for Teachers Professional

16. Research projects undertaken by the departments-funded by management

S.No	Department	Faculty	Title of Research Project
1.	Business Management	Mrs. Swapna Salla	A Study on Employee Retention
2.	Second Languages	Dr. Durdana Shaheen	Apollo Movement and Arabic Poetry
		Dr. Gitanjali Nayak	The maxims of Bruhattrayi: Their Relevance in the Contemporary World
3.	Arts	Ms. Ankhee Ghosh	Dialoguing Dalit Autobiographies: A Critical Study of Bama's *Karukku* and

17.Members who have obtained Ph.Ds' / M.Phil

S. No	Name of the Faculty	Title of the Thesis	University	Year of Award
1.	Dr. K. Naveen Kumar	Mergers and acquisition: An Empirical Study of the Pre and Post Financial Performance of Pharmaceutical Industry in India	Rabindranath Tagore University, Bhopal	February, 2024
2.	Dr. Durdana Shaheen	Social, Cultural and Political Life in Modern Arabic Poetry	Osmania University	1999
3.	Dr. Gitanjali Nayak	Doctrine of Vakroti As Reflected in Naisadhiyacharita-A Critical Study	(Pondicherry University	2011
4.	Dr. Latha Gowlikar	Satothari kavita ke kavi sarveshwar Dayal Saxena	Dakshin Bharat Hindi Prachar Sabha	2014

18. Paper published in the National & International Journals

S.No.	Name	Article Details	Journal
1.	Dr. Durdana Shaheen	Maulana Rabey Hasani Nadwi- A man of Immense Wisdom	The Fragrance of East

19.Books/ chapters/conference proceedings

S No	Author	Publisher	Title	ISBN
1.	Dr. Durdana Shaheen	Om Sai Graphics	Towards Arabic Language	
		Tanveer Publications	Abu-Al-Qasim Al-Shabi :His life and Poetry	ISBN:978-93-87248-33-5
		Tanveer Publications	Social and Political Life in Modern Arabic Poetry	ISBN:978-93-87248-25-0
		Tanveer Publications	A Glimpse of Literary Figures and Institutions	ISBN:978-93-87248-58-5

20.Collaborations/ MOU- Current Year

S. No	Department	Date	Organisation
1.	Commerce	17th November 2023	Dollar Dreams Immigration Private Limited

21.Social Responsibility

S. No	Department	Date	Organization	No. of Students Participated
1.	Commerce	19th August 2023	Primary School Students-Government school Rah Bhavan -Green Immerse -An Extension activity	25
		26th August 2023	Sponsored Education expense of an or student from Balyam Children Home (Rangeela Raas -Celebrate the enchan rhythm of Dandiya -A Cultural Event organised to sponsor an orphan child education expense)	68(Workshop) On Finale Day – Students of Jr, Degree, Outsiders only Women
		23rd Sept 2023	Quibble 2.0 -An Inter Collegiate Competition	12 Teams
2.	Business Management	18th August 2023	Mohan Foundation	266
		17th February, 2024	Spandana Old Age Home	
3.	Arts	13.09.2023	National Nutrition Week, Government Primary School, Banjara Hills	20
4.	English	08/09/2023	Kalasiguda Govt Primary School	5
		17/02/2024	Navjeevan Anaath Ashram	5
5.	Second Languages	16/09/ 2023	Visit to Govt. School Hostel	12
6.	Computer Science	26-08-2023	Visit to Old Age Home	13
7.	NSS	07/08/23	National Handloom Day	14
		15/08/23	Independence Day	10
		19/08/23	World Humanitarian Day.	15
		26/08/23	International Dogs Day	77
		08/09/23	International Literacy Day	43
		01/10/23	Ration Food Drive	13
		08/10/23	Old Age Home Visit	28
		03/11/23	Hunger Drive	33
		10/11/23	Plant-A-Sapling Drive	14

		12/01/24	My Bharat portal awareness campaign and road safety awareness campaign	60
		19/01/24	National Girl Child Day	31
		26/01/24	Republic Day.	20
		12/02/24	Cleanliness Drive	20
		21/02/24	International Mother Language Day	25
		23/02/24	Installation Of Mud Pots	17
		27/02/24	World NGO Day	14
		01/03/24	Zero Discrimination Day	25
		08/03/24	International Women's Day	15
		15/03/24	Road Safety Campaign	18
		15/03/24	Alumni Meet	25
		19/03/24	Plant A Tree	30
		20/03/24	World Happiness Day	22
		20/03/24	Placement Drive	10
		23/03/24	World Water Day	38
		23/03/24	Sports Day	10
		26/03/24	Holi Celebration in Govt. School	43
		26/03/24	Holi Celebration in Old Age Home	40
		27/03/24	World forest Day	37
		28/03/24	Thara Home Orphanage Visit	35
		28/03/24	Saibaba Old Age Home Visit	21
		02/04/24	World Autism Day	33
		29/04/24	Seminar On Voter Awareness	32
		02/05/24	Distribution Of Water and Butter Milk	9
		03/05/24	Random Acts of Kindness	7
8.	Institution - Vicas	21/09/2023	Groceries' to "Saibaba Old age Home"	-
9.		31/05/2024	Annadanam- Gandhi Hospital	-

22. Computer & ICT facilities

S.No	Department		Computers	Printers	LCD projector	Visualiser /OHP	TV
1	Commerce	Existing	2	1	Nil	10	Nil
		Added	2 (Commerce Lab)	Nil	Nil	-	Nil
		Total	4	1	Nil	10	Nil
2.	Business Management	Existing	7	1	6		
		Added	Nil	Nil	Nil		
		Total	7	1	6		
3.	Arts	Existing	1	1	3		
		Added	-	-	-		
		Total	1	1	3		
4.	Mathematics, Statistics & Computer Science	Existing	1	1	1		
		Added	0	0	0		
		Total	1	1	1		
5.	English	Existing	1	1	-	-	-
		Added	1	1	-	-	-
		Total	1	1	-	-	-
6.	Second languages	Existing	1	1	4		
		Added	-	-	-		
		Total	1	1	4		
7.	Computer Science	Existing	221	-	-	-	-
		Added	9	-	-	-	-
		Total	230	-	-	-	-

23. Departmental Library

S.No	Department	Number of books till the previous year	Number added during the current year	Total
1	Commerce	140	23	163
2.	Business Management	65	05	70
3.	Arts	39	11	50
4.	Mathematics, Statistics & Computer Science	51	5	56
5.	English	68	7	75
6.	Second Languages	39	11	50
7.	Computer Science	45	24	69

`24.Achievements of Students at University (Academics)

S. No	Name of the Student	H.T No	Program	Achievement
1.	Vashudha Biswas	123819404058	B. Com Foreign Trade	Osmania University - 1st rank
2.	Shraddha Suman Singh	123819404048	B. Com Foreign Trade	Osmania University - 2nd rank
3.	Aanchal Agarwal	123819404002	B. Com Foreign Trade	Osmania University - 3rd rank
4.	Tanusha Kajriwal	123819404056	B. Com Foreign Trade	Osmania University - 4th rank
5.	Nisha Yadav	123819404035	B. Com Foreign Trade	Osmania University - 5th rank
6.	Sanjana Tiwari	123819404042	B. Com Foreign Trade	Osmania University - 7th rank
7.	Gurvinder Kaur	123819404017	B. Com Foreign Trade	Osmania University - 8th rank
8.	Juweria Siddiqua	123819404021	B. Com Foreign Trade	Osmania University - 9th rank
9.	Rishitha Kamma	123819404036	B. Com Foreign Trade	Osmania University - 10th rank
10.	Megha Bung	123819401032	B. Com General	Osmania University - 6th rank
11.	V Mahalaxmi	123820404023	B. Com Foreign Trade	Osmania University - 1st rank
12.	K Shruthi	123820404010	B. Com Foreign Trade	Osmania University - 2nd rank
13.	K Varsha	123820404006	B. Com Foreign Trade	Osmania University - 5th rank
14.	P Yamini Saraswathi	123820404016	B. Com Foreign Trade	Osmania University - 6th rank
15.	Zeynaji Fatima Khan	123820404024	B. Com Foreign Trade	Osmania University - 8th rank
16.	Bonala Preethi	123820407025	B. Com Honors	Osmania University - 10th rank

25. Student Achievements and Awards

S.No	Name of the Student	H.T No	Program	Achievement (Sports/ Cultural)
1	Athen Devi	123820538017	B. Com (III-Business Analytics)	NCC- TSC (Thal Sainik Camp)
2	D. Deva Sree	123823405027	B. Com (Ist Year Computer applications)	Table Tennis -Ist Rank Gujarati seva Mandal
3	D. Deva Sree	123823405027	B. Com (Ist Year Computer applications)	2nd position in State ranking table tennis tournament at little flower high school uppal
4	M Likitha	123822405063	B. Com (IInd Year Computer Applications	NCC OTA (Officers Training Academy)
4	Mansi Tiwari	1238234010	B. Com (Ist Year) General	2nd Position -Fist ball Competition Seventh Senior National Fist Ball Championship
5	Ayesha Fatima	123823405017	B. Com (Ist Year) Computer Applications	2nd Position -Fist ball Competition Seventh Senior National Fist Ball Championship
6	G Lavanya	123822407010	B. Com (IInd Year) Honours	2nd Position -Fist ball Competition Seventh Senior National Fist Ball Championship
7	K Sanjana	123822405048	B. Com (IInd Year) Computer Applications	Swimming Competition Badruka College of Commerce-Inter College Swimming Championship
8	Zafira Qureshi	123822407057	B. Com (IInd Year) Honours	2nd position in the Indo-UAE Tennis Ball Cricket Championship Indo-Dubai Tournament
9	Mannat Mehta	123822407022	B. Com (IInd Year) Honours	2nd position in the Indo-UAE Tennis Ball Cricket Championship Indo-Dubai Tournament
10	Gouhar Zehra	123822405031	B. Com (IInd Year) Honours	2nd position in the Indo-UAE Tennis Ball Cricket Championship Indo-Dubai Tournament

11	D. Devi Sree	123823405027	B.Com (Ist Year) Computer Applications	4th Place-Table Tennis All India Games
12	Sindhuri Naidu	123822407027	B. Com (IInd Year) Honours	Federation Cup
13	G Lavanya	123822407010	B. Com (IInd Year) Honours	Federation Cup
14	K. Lucky Lakshmi	123821540009	BA Pol. Sci.	NCC Republic Day Parade
15	Jhanvi	123823540008	BA Pol. Sci.	Goa State Badminton tournament (Silver Medal)
16	Akshaya Ramakrishnan	123822540003	BA Pol. Sci.	Inter college tournament – Badminton (3rd Place)
17	Shamsia Fatima	123822540027	BA Pol. Sci.	Open Mic Competition, Art Boulevard 2024-St. Francis college for women (Second Place)

25. Environment Consciousness efforts by the department such as Energy conservation, Hazardous waste management, e-waste management, plantation etc

S.no	Department	Date	Green Practices
1.	Commerce	19th August 2023	Green Immerse -Better Environment Better Tomorrow
2.	Arts	18th August 2023	Green Quizzard
3.	Institution – Earthwise Club	22nd Aug -26Aug 2023	Wildlife Awareness week
		20th March 2024	Water Conservation Day
4.	Computer Science	16-10-2023	E-Waste – Best out of Waste

26. Best Practices

S.no	Department	Best Practices
1.	Commerce	Promoting Research
		Commerce Lab
2.	Business Management	Strategia – The Power of Mind
		Case Studies
3.	Arts	Villa Press
		Click Fest
4.	Mathematics, Statistics & Computer Science	Field trip
5.	English	Street Play - Drug Abuse
		Visit to Navjeevan Anath Ashram
6.	Second Languages	Field Visits
		Student Centric Activities
		Education Beyond the Classrooms
7.	Computer Science	Show Card
		Mega Event
8.	Library & Information Science	Book Review Competition
		Book fair